

Annexure 1 (Eligibility Cum Technical Proposal) for Empanelment of recruitment consultants - Microfinance Vertical for BOB Financial solutions Limited for Open Vacancies across different Grade of the organisation

BOB Financial proposes to empanel

Recruitment consultants for following categories

1. **Retained Search**
2. **Senior Management Hiring**
3. **Middle Management Hiring**
4. **Junior Management Hiring**

Interested bidders may apply for one or more categories, whereas do mention the categories for which you are interested in in the technical bid submission only on the letter head of the company

Technical cum eligibility Proposal

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| Experience and Credentials 60 Marks | |
| Experience in having undertaken similar assignments in financial services in India/overseas | Please submit detailed company profile along with client list |
| Market Reputation of bidder - track record of closing positions | Submit few sample Job descriptions and organisation charts to demonstrate understanding of positions handled |
| Team Profile 40 Marks | |
| Experience and profile of the project head and project manager | Please submit profiles of consultants who would be working on BOB Financial assignments |
| Experience and profile of the key personnel assigned which includes SME's/Team members etc | |

Based on the submission consultants getting a minimum score of 50 Marks would be called for a presentation.

The presentation date and time would be communicated to separately upon technical and eligibility evaluation for successful bidders only.